Memorandum of Agreement

This Memorandum of Agreement between IATSE Local 118 and Live Nation Canada constitutes a partial settlement of outstanding collective bargaining issues between the parties hereto with respect to an updated collective agreement. The terms and provisions contained in this Memorandum of Agreement are subject to ratification by the employees covered by the Agreement and the principals of Live Nation Canada. All parties signatory to this memorandum agree to recommend to their respective principals, acceptance of all of the terms and conditions contained herein.

- 1. Housekeeping as agreed by the parties.
- 2. Term of the agreement is for one (1) year , from July 1st, 2023 June 30th, 2024.
- 3. Wage increase for 2023-2024 shall be 3.6%.
- 4. Amend article 11.3c to add National Day of Truth and Reconciliation to the list of Public Holidays.
- 5. Amend article 14.3 to replace "one day rock concerts" with "single day engagements".
- 6. Amend article 18.2 to remove the reference to Vancity Savings Credit Union and replace it with "for retirement purposes".
- 7. Amend article 26.7 to replace the list of required tools to read; "a Multi-tool, a crescent wrench, and if it is a scenic carpentry or steel call, a hammer.

It is agreed that the parties may mutually agree to revise, add, or delete any provision(s) of this Agreement during its term.

IN WITNESS WHEREOF the Parties hereto have executed this Agreement by affixing their signatures hereto this 2023. day of 9/11/2023

Signed on behalf of: DocuSigned by: Live taagenson

I.A.T.S.E. LOCAL 118

John Alla

Paul Haagenson