IATSE 118 – Live Nation

August 23rd, 2022

Memorandum of Agreement

In accordance with our email exchange up to August 23rd,2022, this Memorandum of Agreement between IATSE Local 118 and Live Nation constitutes final settlement of all outstanding collective bargaining issues between the parties hereto with respect to a revised collective agreement. The Terms and provisions contained in this Memorandum of Agreement are subject to ratification by the employees covered by the Agreement and the principals of Live Nation. All parties signatory to this Memorandum agree to recommend to their respective principals, acceptance of all of the terms and conditions contained herein.

- 1. Term of the agreement is for three (3) years, from July 1st, 2020 June 30th, 2023.
- 2. Wage increase for 2020-21 will be 0%
- 3. Wage increase for 2021-22 will be 2.4%
- 4. Wage increase for 2022-23 will be 8.2%

Article 25 amended to reflect the new dates and above rates.

It is agreed that the parties may mutually agree to revise, add, or delete any provision(s) of this Agreement during its term.

IN WITNESS WHEREOF the Parties hereto have executed this Agreement by affixing their signatures hereto this 23rd day of August, 2022.

Signed on behalf of: Live Nation

PAUL HAAGENSON PRESIDENT.

I.A.T.S.E. LOCAL 118

Corin Gutteridge Vice-President